



Redesigning our communication and engagement approaches to broaden and maximise involvement with patients and carers

Engaging and championing the public

Jennie Negus. Head of Patient Experience

This work is one of the core strategic objectives within our ULHT Integrated Improvement Plan.

Based on the feedback we receive from our patients, staff and our partners we know we need to make more progress and improve rapidly in a number of areas. Our patients and their families have told us they want to be more involved in decisions about their care and how local services are developed.





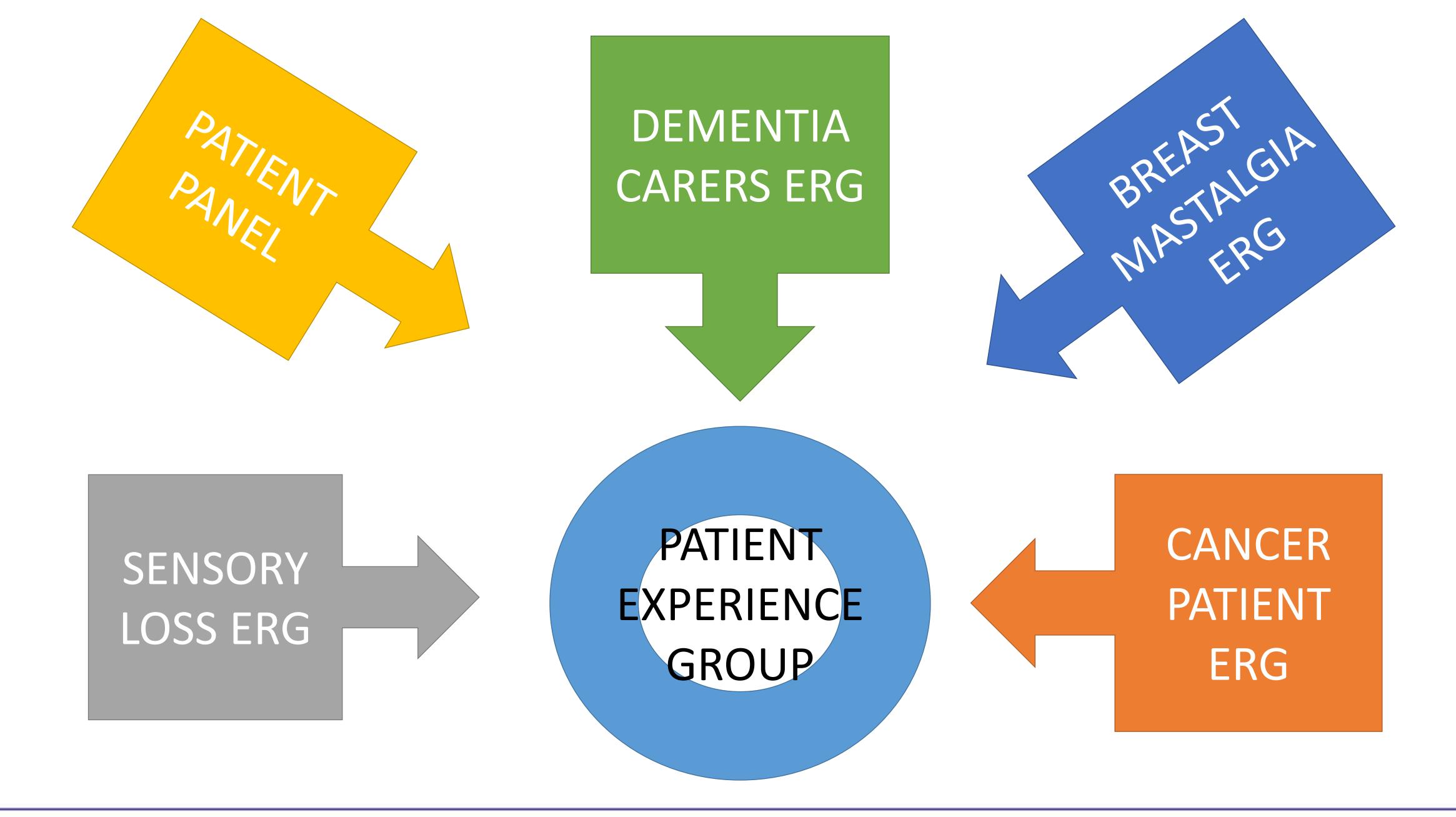
Purpose:

- To put our patients at the beginning and at the centre, giving them a valued voice in decision-making; engaging and involving from the outset and not just informing them afterwards.
- To drive, deliver and demonstrate Trust-wide measurable improvement and continuous learning in outcomes, delivery, performance, sustainability and transformation in Patient Experience.
- To provide diverse forums and approaches for influencing and contributing to discussions and planning of the most effective health services for the local population.

- To support the Trust in its aim to ensure that all communication and engagement is fit for purpose, appropriate and accessible to all relevant groups e.g. patient information.
- For our Patient Panel and Expert Reference Group members to be welcomed as critical friends and experts by and of experience.
- To ensure our public and relevant other stakeholders are well informed about the workings and strategic direction of the Trust; for example feeding back to local GP Patient Participation and support groups.

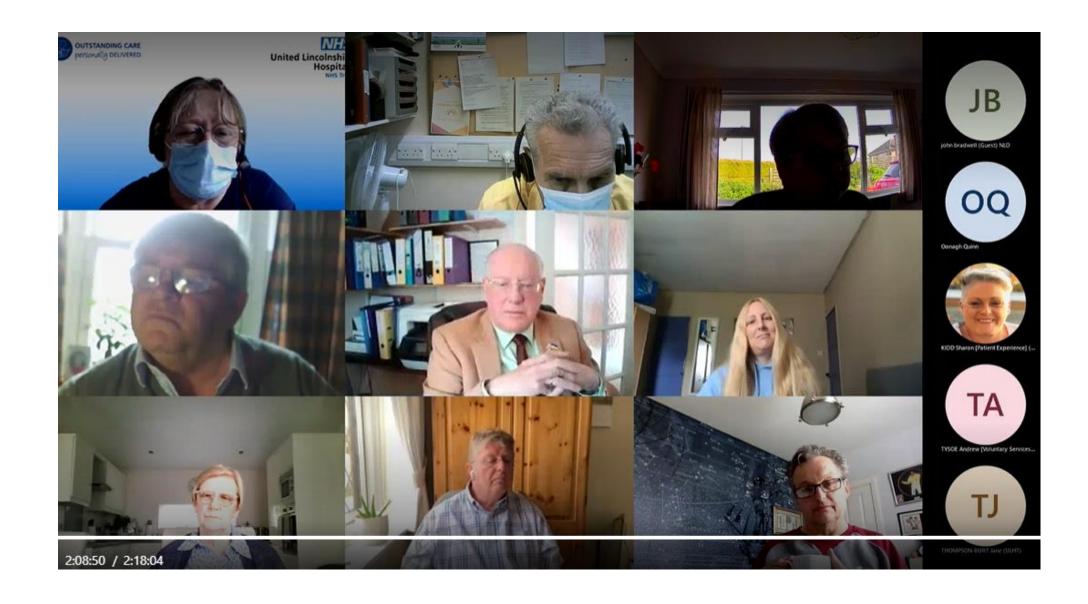
As a Trust we are committed to designing and delivering patient-centred care and patient-centred services and as such needed to refocus away from 'doing for' and 'doing to' to 'doing with' and this became our Patient Panel and Expert Reference Group strapline and logo.







- 33 members; average 17 at each meeting.
- Meet monthly via MS Teams for 2.5 hours.
- The first 30 minutes is Panel business such as minutes and action log.



- We then have 4 x 30 minute slots when staff attend to discuss a project, issue or idea. We send briefings beforehand and ask staff to speak for no more than 10 minutes so that time is protected for questions and comments.
- Notes are taken of the meetings and questions and answers detailed so that these can then be followed up by the presenters and enable feedback further down the line.

More than 70 staff have attended Patient Panels and 90 presentations have been given on a whole host of topics and we have also held 8 standalone workshops when the topic has needed more time

Outpatient improvements programme

#WMTY – QSIRv masterclass

EHR Electronic Patient Records

Pre-Operative Assessments

Dress Policies

Safety & Quality of SDEC

Developments in Dermatology

Dignity Pledges

Video Consultations

Communication training

Patient moves

Patient Initiated Follow Up (PIFU)

Digital records

Visiting precautions

Improving Respiratory Services Programme

Re-brand of all ULHT hospital sites.

Nuclear Medicine Service – Co-design of future options

Outpatient letters

Staff have told us:

It has been invaluable to hear the panel's thoughts and feedback. There are many occasions where we are implementing something internally and think we have addressed the patients point of view/experience but it becomes very apparent there may be things we have not considered - both positive and negative

The panel was a great way for us to gauge how our patients will view the implementation and also ensured that we have taken earlier patient engagement to heart when implementing the project as we were able to address the questions.

I really enjoyed presenting to the Panel and was really pleased to see so many patients and stakeholders. They interacted and you can see that they were listening to what I was saying. I appreciate them giving up their time for us and for actively engaging and working with us to improve our services.

As a member of ULHT staff that is not patient facing on a daily basis, it was really grounding to meet with some of our patients and further cements why we are all here doing what we do....

Panel members have told us:

I feel like my input is important and valued. It helps give a patient voice and experience into the planning process of new ideas. I can raise queries or concerns and they are always addressed.

We get to hear about new projects and ideas to improve patients care and experience. Having this insight into what the providers responsibilities are helps us understand the complexities involved in delivering local health services.

The Panel is never short of presenters who want to come and talk to us and we are never short of comment.

It is good to know that the voices of the panel are not only listened to but in many cases have been acted on. https://youtu.be/F3z5YL-LdcQ



We reached out to patients with sensory loss to invite them to be involved and they chose to work as a sub-group of the main Panel, in part due to the practicalities of needing signers. We have 5 members in the group and have taken forward two co-production projects with them.

We asked 'What Matters to you' (#WMTY) and the members told us that not all staff are aware of their needs, such as a porter taking them to x-ray or a pharmacist checking their meds. They suggested symbols at the bedside would raise awareness and together we developed laminated signs and guidance for all our wards.





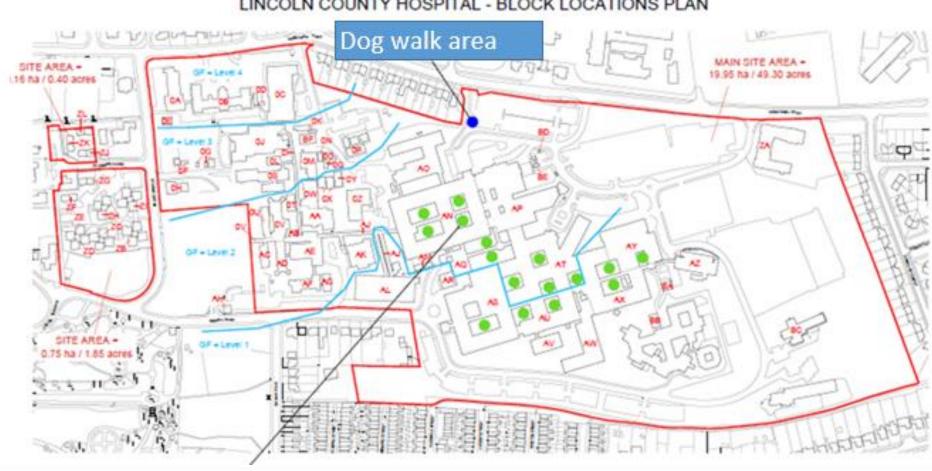






We saw that we needed to widen our existing 'Guide Dogs' guidance to embrace all Assistance Dogs. Together we developed a new policy, signage and posters and have also identified dog walk areas on our 3 hospital sites.





- Patients presenting with any breast pain, lumps or any other breast presentations were referred into us via the 2 week wait pathway, the pathway for all suspected cancers. Naturally this can induce anxiety, stress and worry for patients and particularly as we know that breast pain alone, as a symptom, IS NOT indicative of a cancer.
- Our clinicians, managers and CCG colleagues wanted to create a local service that would meet the needs of those patients presenting with breast pain alone, alleviating the anxiety of an unnecessary suspected cancer referral.

So, we asked our experts:

 6 patients joined the ERG and worked together to map out the pathways, referrals & how the clinics would run.



Specialist breast pain clinic offers a new way to access healthcare services for hundreds of people across Lincolnshire

Lynne Chapman, the very first patient to be seen on the pathway said: "The clinic has made a huge difference to my life. All of the staff made me feel comfortable and I was put at ease immediately. The service is highly personalised and as a specialist clinic everyone there knew what I was going through.

Commissioned by Lincolnshire CCG Cancer Board, building on the success of the ULHT Patient Panel.





Benefits:

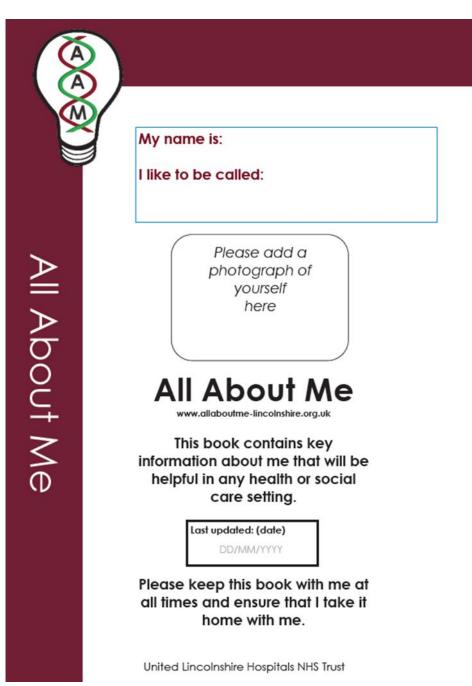
- Model already used and has had impact within ULHT i.e.. Patient Panel
- Recruitment of members via Trust membership
- Greater breadth of cancer patient experience represented, including different pathways, carers and family members, and people from seldom heard groups.
- Commitment for members not so great potential to attract more members
- Attendance at all meeting not required
- Opportunity to involve people with a variety of skill sets.
- Decisions made by consensus.
- Support and administration provided by ULHT ERG programme
- Opportunity to develop EBE in specific pathways.
- Opportunity to involve patients beyond Cancer Board e.g., specific projects and programmes.
- Patient voice on specific cancer pathways at Board level when needed.
- 8 people responded to the advert and joined the group. All have different cancer diagnosis and very powerful stories to tell and experiences to share.
- First meeting agenda included involvement in designing a new Late Effects Clinic and giving advice on how to explain to patients what to expect from chemotherapy.

This is our latest ERG; we had our first getting to know you meeting in August and at our inaugural official meeting in October will be discussing All About Me Hospital Passports and experience of carers in our Emergency Departments. We have 5 carers of different ages, bringing different experiences of caring for someone with dementia.

2. Duties and Responsibilities: the Expert Reference Group will:

- Champion and promote patient and public involvement and develop creative ways in which to engage with patients and families living with dementia.
- Shape and influence the Dementia Steering Group from a Patient and Public involvement perspective.
- Support facilitation of patient focused responses to surveys and engagement programmes.
- Represent the views of patients and families back to the Dementia Steering Group.
- Receive presentations and proposals from key partners to consider and contribute to ensuring patients voices are heard.
- Receive and consider patient surveys reports and required actions to improve.
- Consider relevant reports/presentations/information presented by stakeholders and services.
- Act as critical friends and focus group voice; contributing to the discussions relating to experience, efficiency and effectiveness.
- Contribute to reviews and evaluation of key services as agreed.
- Participate in patient experience projects and initiatives as expert partners.
- Escalate any areas of risk which cannot be mitigated or managed within the Expert
 Reference Group to the Dementia Steering Group.









Thank you