



Transforming our care

Delivering our clinical strategies



The Princess Alexandra
Hospital
NHS Trust

Project aim

PAHT2030 is the Princess Alexandra Hospital NHS Trust's long term strategy. There are five strategic priority areas including 'transforming our care'. One element of this is the development and delivery of specialty level clinical strategies that help articulate how models of care and integrated pathways will be transformed to ensure we are modern, integrated and outstanding.

Strategy, quality improvement and programme management office (PMO) teams have come together to deliver an approach that enables our clinical specialties to move the 28 clinical strategies into delivery plans. The delivery plans include key milestones, tasks/actions (with timeframes), project owners, risks/issues as well as measurable impact.

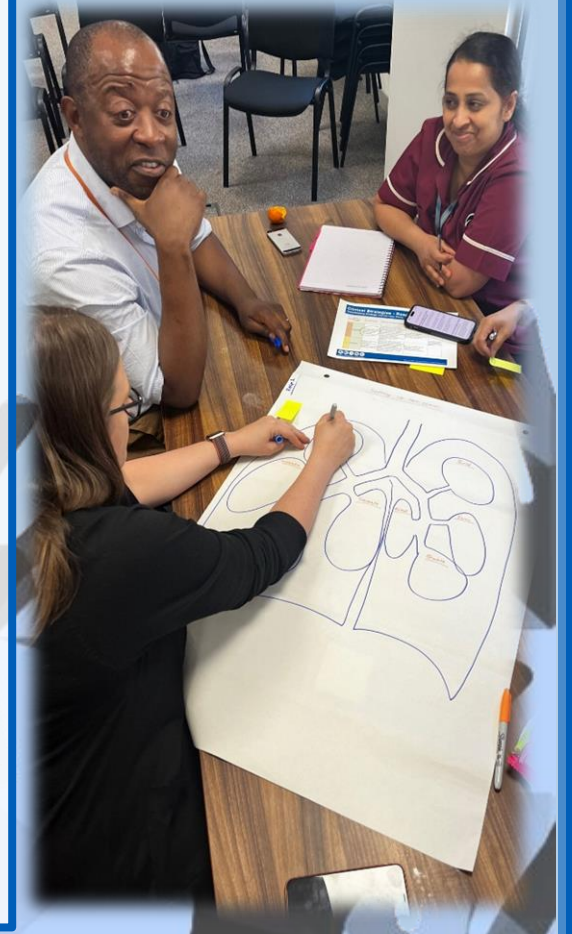


Project Team

- Robert Ayers
- John Anderson
- Chloe Atkinson
- Emma Bright
- Alison Kingston-Pack
- Rob Fisher
- Courtenay Rawle
- Katie Evans
- Connor Constable

Our approach

- We build upon the 'areas of change' identified in the clinical strategies using the Pareto principle to identify 20% of the action (change) required to meet 80% of the impact required, which will be tracked against PAHT 2030's Outcomes Framework
- Build upon the identified measures and metrics to ensure we understand the impact of the areas of change and agree targets and trajectories, so benefits/progress can be measured over time
- Understand delivery roles and responsibilities and identify areas of change leads (accountable) and support teams (responsible)
- Agreed governance and reporting arrangements
- Use Kotter's eight accelerators to strength delivery plans
- We have established an expert five P (patient, people, performance, places and pounds) panel approach that brings in the deputy directors into the final session of each workshop to coach, support, enhance and further strengthen the plans that have been developed
- Write up delivery plans in our digital project management software solution (PM3)



Timeline for delivery

From: October 2022 To: October 2023

Learning and next steps

The next steps will be for us to track and monitor delivery. This will be clinically and operationally led with support from QI, PMO and Strategy teams. We also will be building ongoing strategy review into annual business and operational planning.

PAHT2030 Ready

modern • integrated • outstanding



patient at heart • everyday excellence • creative collaboration