



# Road to Recovery for Critical Care using A-EQUIP Model- A model of clinical supervision for Nurses

## Project Aim:

Implementing Professional Nurse Advocate A-EQUIP (Advocating and Educating for Quality Improvement) model; A model of clinical supervision for nurses



## Project team:

- Annie Joseph
- Jancy Thomas
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## Timeline for delivery:

From: 2021 To: Ongoing

## Measures:

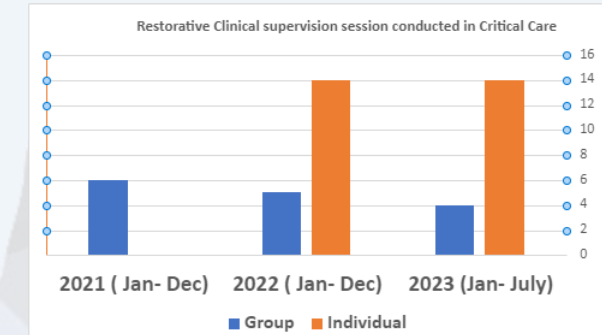
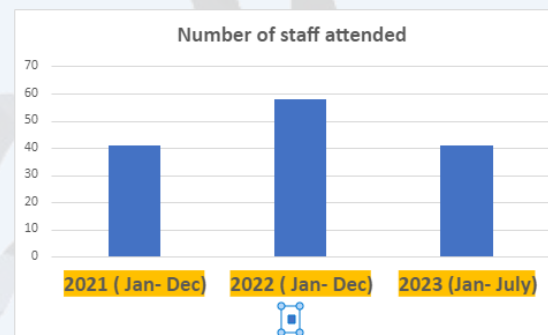
- Advocating for the patient, the nurse and healthcare staff
- Development of Monitoring, Evaluation and Quality Control measures
- Providing clinical supervision using a restorative approach
- Enabling nurses to undertake personal action for quality improvement
- Promoting the education and development of nurses.

## Tests for change

- Advocacy for patients.
- Better clinical outcomes.
- Focus on themes emerging such as improving the quality of care which leads to the changes of how nursing care is delivered to Patients.
- Meet organisational QI goals
- Reduced sickness absences and staff turnover.
- Staff more motivated. Innovation encouraged.
- Improved communication between professional groups.
- Cost effective through retention of trained staff, Less money spent on temporary staff cover.
- Improved clinical outcomes and length of stay for patients.

## Results:

- A number of audits have been developed to show safety and clinical performance in the Unit.
- Training was developed to facilitate & enable practitioners to change their attitudes, habits, skills, thinking and working ways
- Team study days once every 2 weeks
- Embedded Restorative Clinical Supervision as a routine occurrence in all team study days for staff to access the service to have either a group or individual sessions.



- Most nurses involved in some form of QI projects e.g., – Audit team comprises of 10 senior & junior nursing staff working towards improving gaps in nursing care. 5 Staff involved in addressing Pressure Ulcer in Critically ill etc. 5 staff working on individual projects

## Learning and next steps

- Recruit more Professional Nurse Advocate for the unit.
- Continue to support Individual QI projects.
- Pick up themes from RCS to identify key issues and address
- Improve MDT working
- Review policies and guidelines.