

Project aim

Implementation of the NEW NMC Education Standards (2018)



Project team

Debbie Cubitt – Student and Practice Education Facilitator
Jasmin Jaladi – Practice Education and Mentorship Facilitator

Timeline for delivery

Preparation commenced February 2017 – New NMC Standards commenced September 2019

Project detail

The enhanced practice support framework, coaching model of teaching was introduced from February 2017, which has helped us with introducing the new NMC Education Standards launched in 2018.

See accompanying poster for outline of changes to the NMC Standards for student supervision and assessment (2018) and the way these are being introduced at The Princess Alexandra NHS Trust.

Additional project advantages

In addition to the implementation of the new NMC Education Standards (2018), Ruth May, Chief Nursing Officer for England is facilitating the clinical placement expansion programme, working with NHS Trusts and Universities to increase the number of student allocations by 25%. This is to increase the nursing workforce and the NMC Education Standards will support this expansion.

Learning and next steps

The method of implementation will be monitored and feedback will be sought from PAHT staff, students and Higher Education Institute university colleagues. Feedback to the Chief Nurse of England will be required to monitor the 25% increase in learners at PAHT



Old role	New role	Outline	Commencement date
Student Educational Lead	Practice learning co-ordinator	1) Role descriptor 2) Meetings in July, August & September (only one date needs to be attended) to update about the role and New NMC Educational Standards 3) Newsletter to follow meetings to update student educational leads and subsequent quarterly meetings	Sept 2019
Sign off Mentor	Practice assessor & Practice supervisors (Must be for different students).	Update (3 hours, in-house) from SEPT 2018 and populate new register as a practice assessor Attend practice assessor update every 2 years.	Sept 2019
Current mentor	Practice Assessor & Practice supervisors (Must be for different students).	Update (3 hours, in-house) from SEPT 2018 and populate new register as a practice assessor. Attend practice assessor update every 2 years.	Sept 2019
Any Registrant who is not currently a mentor	Practice assessor	Individual to be nominated by line manager. Apply via application form to training department. Link to online programme will be sent. Complete online practice assessor course and then attend one day in-house course. Workbook to be completed and signed off by the manager and confirmation form sent to training team. Then attend an in-house practice assessor update every 2 years	Sept 2019
Preparation for the practice supervisor role. *	Practice supervisors	Apply via application form to training department. Link to online programme will be sent. Complete an on-line practice supervisor course. Workbook to be completed and signed off by the manager and confirmation form sent to the training team. Drop in sessions will be made available, for individuals to attend if/as required. Practice supervisor competency to be completed. Then attend an in-house practice supervisor update every 2 years.	Sept 2019

*** (e.g.) All NMC registrants to be a practice supervisor. Coach, nursing associate, newly qualified registrant, new to the role of practice supervisor**