

PAHT 2030 'Let's Talk'

Project aim

To engage with all staff around the development of PAHT2030, the new organisational structure and clinical strategy for the trust.

Timeline for delivery

Engagement began June 2019 and PAHT2030 implemented September 2020.

Measures

- Process: to involve 'Our People' in the development of strategy using a fresh approach.
- Outcome: the positive reaction from staff in the messages coming from these meetings.
- Outcome: a strategy which staff can have both implement ownership of and

Tests for change

- **People:** staff welcome engagement in the process.
- **Patients:** majority of feedback focused around the need to bring the patients into our goals and discussions.
- **Performance:** staff are able to feedback on how strategic changes will result in better outcomes for patients and a journey towards outstanding.
- **Place:** work runs adjacent to the new hospital programme.
- **Pounds:** improved hospital efficiency driven by a new model of care creates integration.



Project team

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Results

What is going to happen to these views?

- Development of both an organisational and clinical strategy that is owned by staff and can be implemented.
- Spoken to 250 staff including Porters, Therapies, Disabilities, Clinical Coding, Nurses and Pharmacy so far to name a few!
- Workshops with clinical specialties to develop strategy.
- Workshops with Paediatrics, Maternity and Gastroenterology underway.

Learning and next steps

The learning which we have gone through in this process has helped to inform the process of developing PAHT2030 Strategy to ensure that it is something which staff can own feel proud.

