



Hertfordshire and West Essex Integrated Care System



Hertfordshire and West Essex Integrated Care Board

Equality in the Workplace for Disabled Staff in the NHS.

Presenter: By Nicky Parry

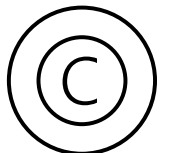


East of England Ambulance Service

Date: 23rd July 2024



Working together for a healthier future



Disability Etiquette Message



- Please be patient.
- I might forget their words!



- Please don't interrupt.
- I might get flustered.



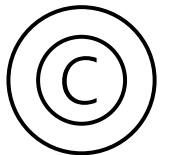
- Please do not talk over one another.
- I might find it difficult to keep up.



- Please wait until the end of the presentation to ask questions.



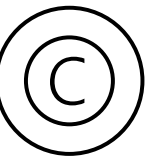
- Please give me time to answer questions.
- Ask one question at a time.



Introduction

Contents:

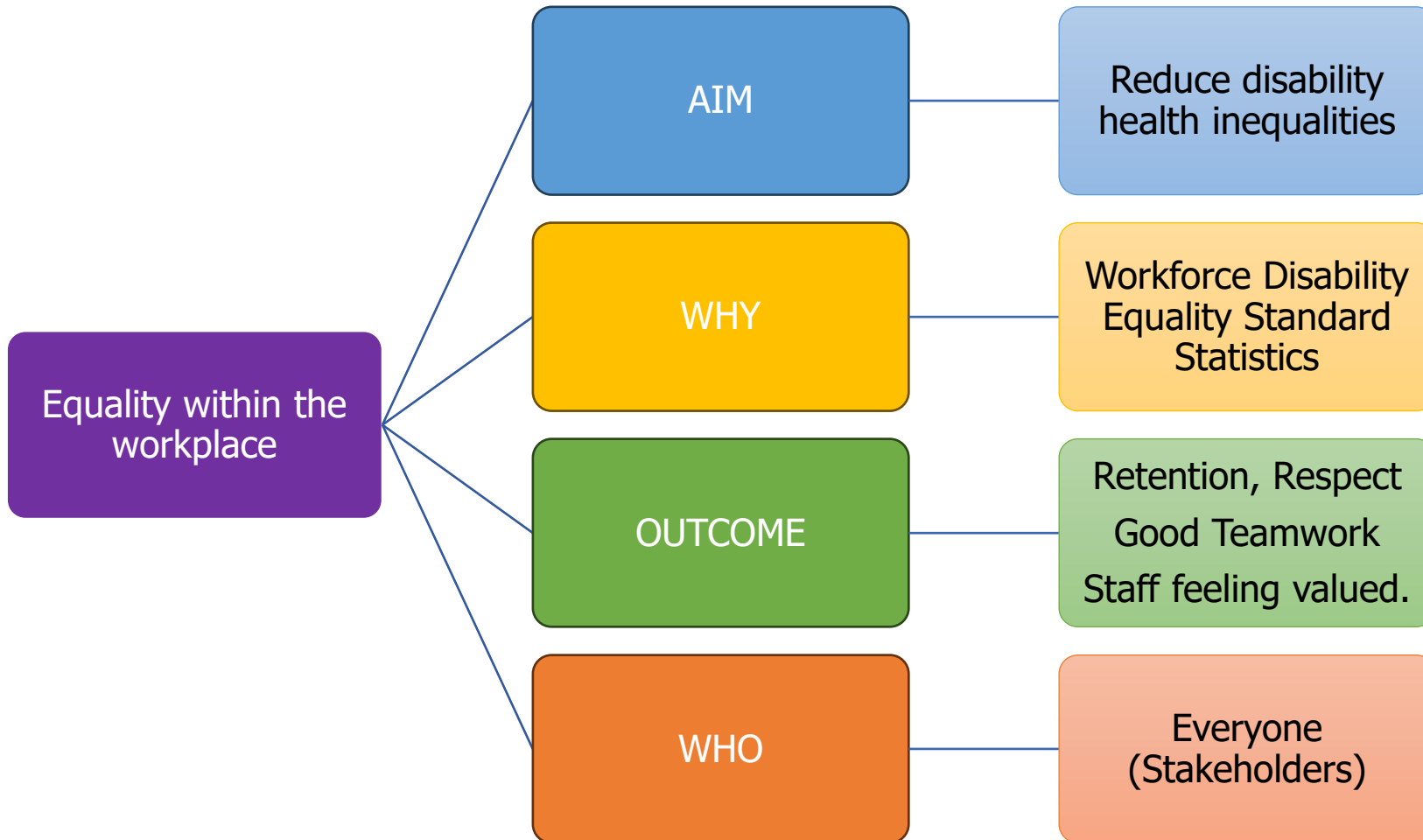
- Aims of the Project
- Project programme
- Lessons Learned
- Any Questions



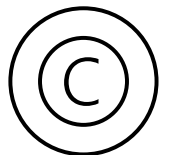
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Aims of the Project



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Let's discuss Health Inequalities & Equality in the Workplace

Wh

Join at mentimeter.com | use code: 5174 6891

Mentimeter

QUESTION

What does Health Inequalities mean for you at work?

8 responses

challenged

treated less favourably

unfair

unsupported

disadvantaged

uninspired

loss of skills

exclusion



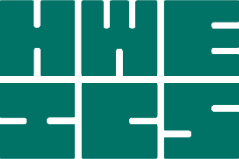
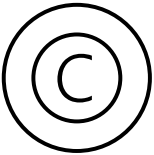
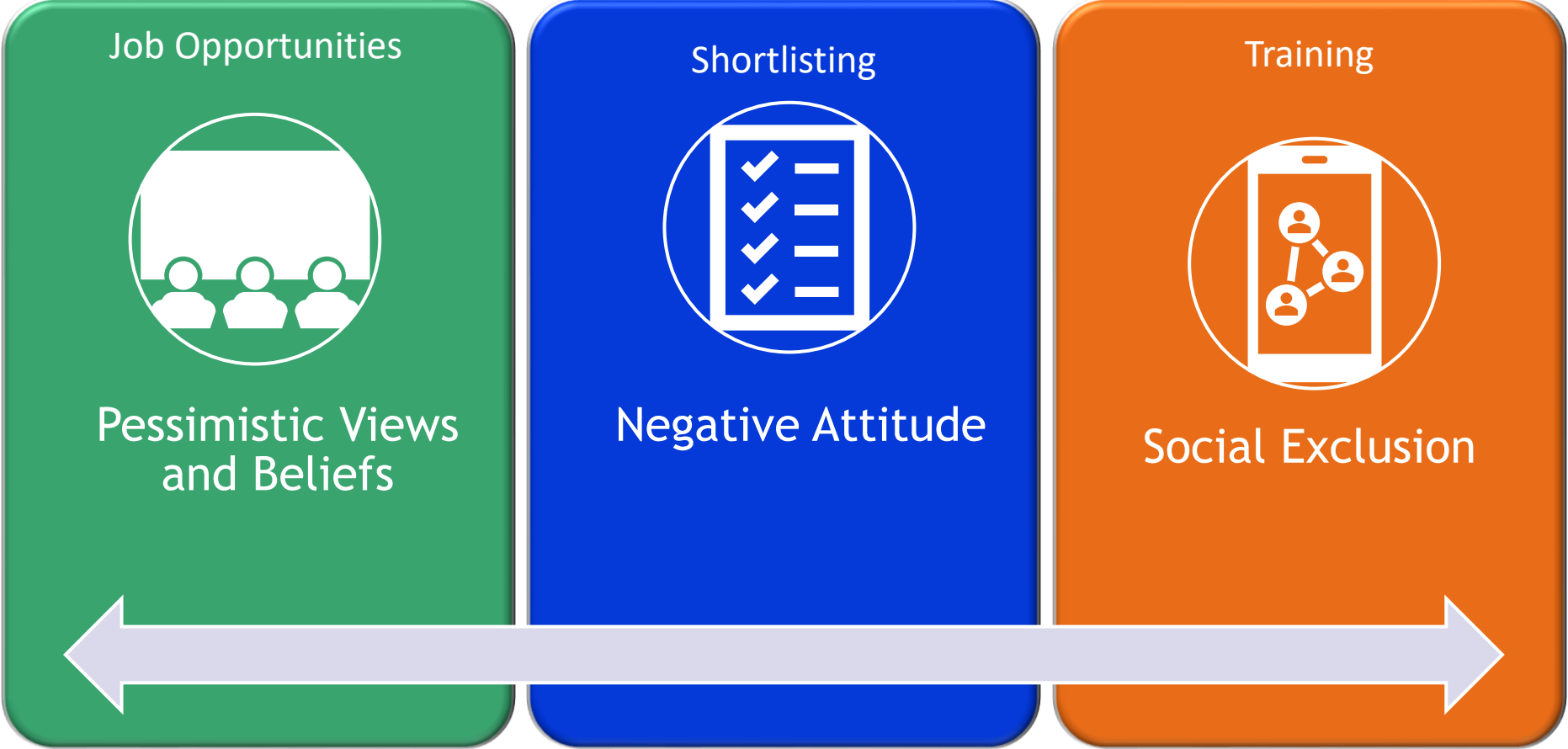
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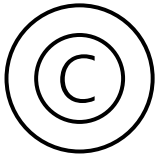
Current problem



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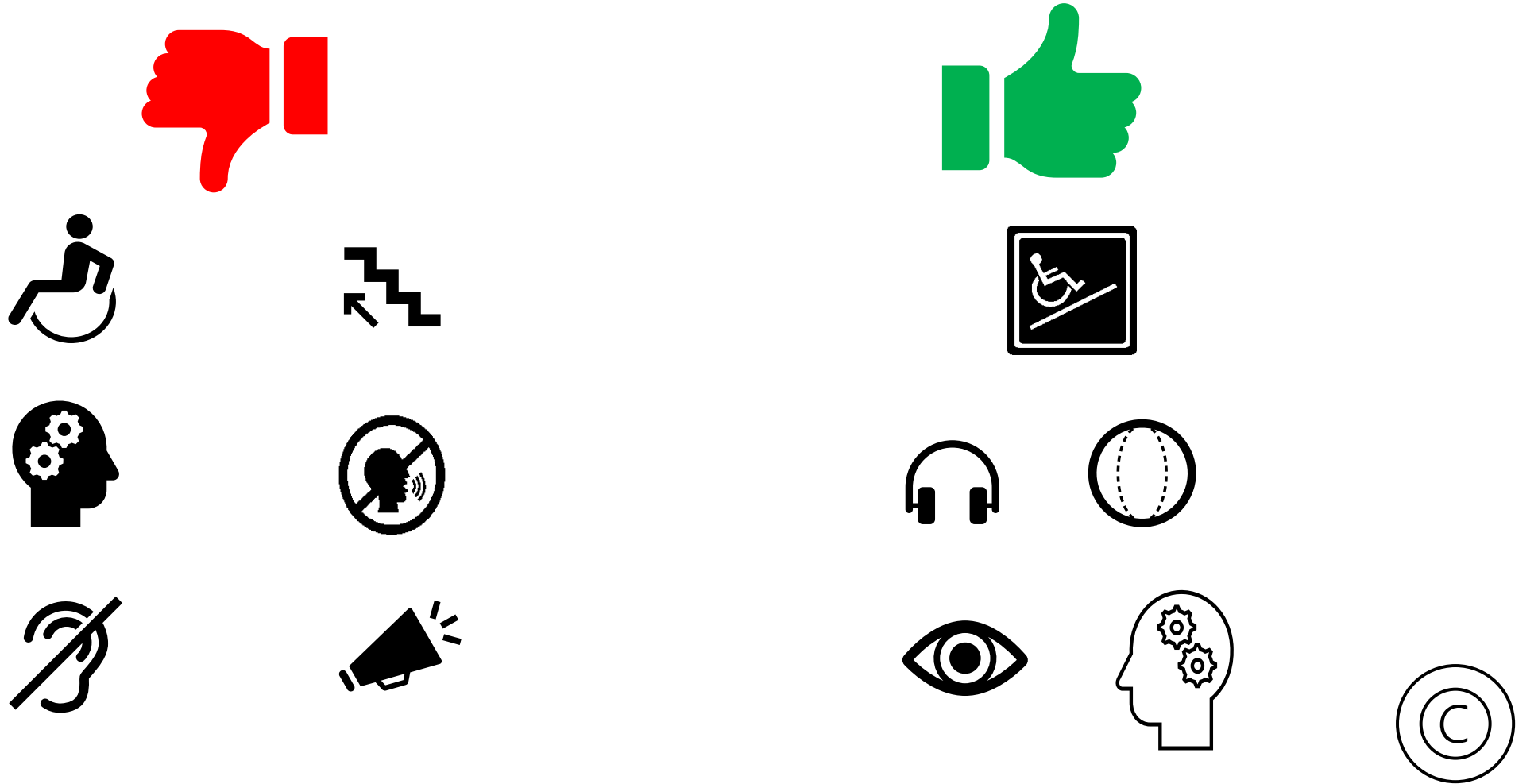
Current problem



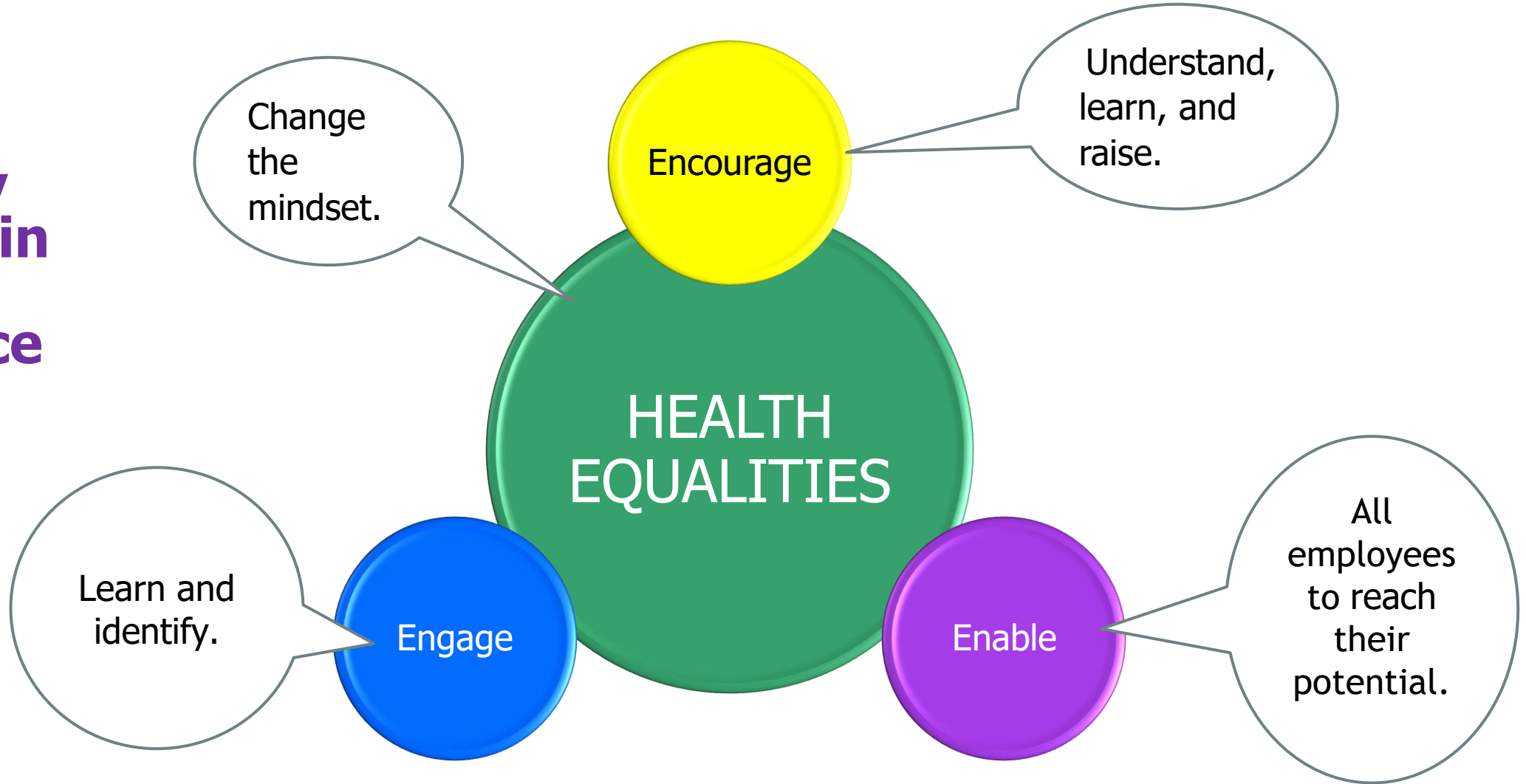
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How can you ensure there is disability equality in the workplace?



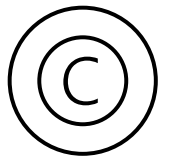
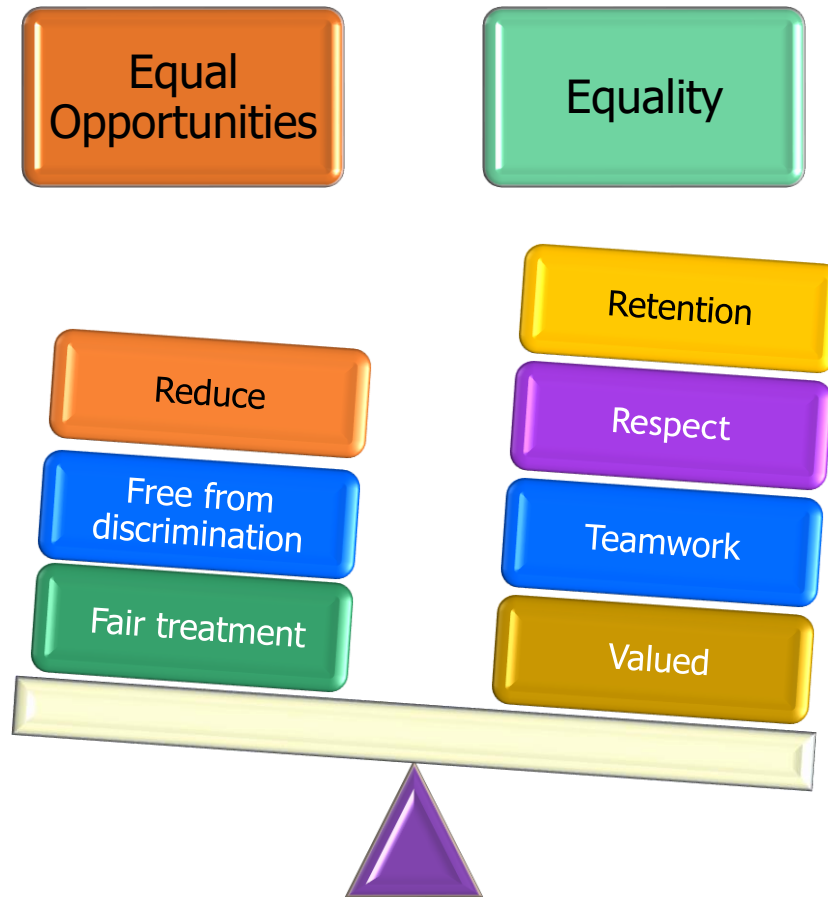
How can you change disability Equality in the workplace ?



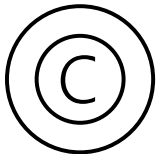
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What will the results be?



Something to think about!



Dear non **Disabled People**



I appreciate talking about **Disability** might make you uncomfortable



But when you sugarcoat a piece of my identity, you only make me **uncomfortable**



My Vision is ...



My Mission is

...



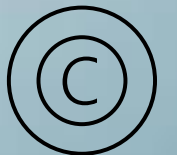
My Values are

Lesson Learned

What worked well?

What did not work so well?

What can be improved?



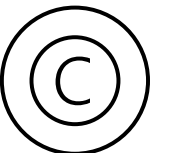
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ICS**

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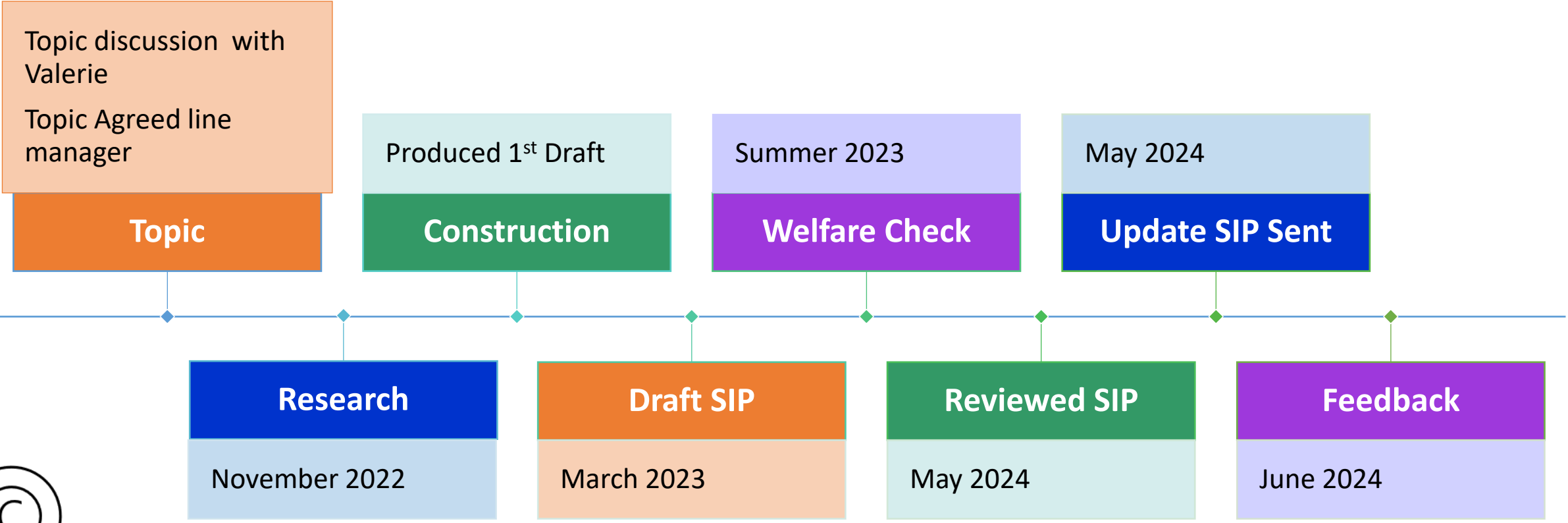


Key Skills Learnt

- Presentation
- Perseverance
- Listening to others
- Being patient
- Finding solution to a problem
- Identify my unique skills and abilities



Project Timeline



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