



Julia Sartorius, Lead Physiotherapist 19 Sept 2023

# **Learning Objectives**

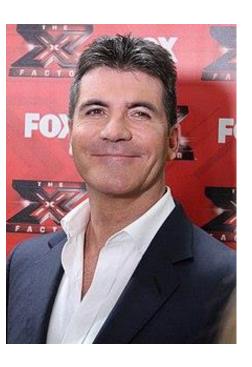


- Share our 7 step model for quality improvement and the benefits we have experienced from working closely with our QI team (SSEF E20)
- Share our methods for improving intensity and responsiveness of Occupational Therapy and Physiotherapy on ASU and HASU (SSEF E10)
- Highlight the impact that 'on the ground' clinicians can make in implementing change under challenging circumstances and the importance of maintaining hope and resilience (SSEF E18)

# Our 'Journey' (2020 onwards)



- Mass change in therapy leadership
- **Pandemic**
- Staffing crisis
- No SSNAP coordinator



### Here to improve – our continuous improvement model



# **ENHT 7-step Model for Improvement**

What matters to staff and/or patients?	Our shared purpose	Understand the problem	Defining an aim	Measurement	PDSA cycles	Celebrate and share learning
* Surveys * Focus groups * Interviews * Data * Patients, <u>carers</u> and staff	* Stakeholder engagement * Engagement * Enablement * Case for change * Ownership	* Data analysis * Statistical analysis * Root cause analysis * Driver Diagram * Fishbone diagram * Value stream mapping	* SMART objectives * Timelines * Planning * Structure to how and when it will be done	* Identify, <u>agree</u> and set KPIs * Intended outcomes * Benefit	* Plan * Do * Study * Act	* Excellence events * Case Studies * Posters * Articles

# **Project Goal**



To improve the stroke therapy service in Lister Hospital by increasing SSNAP scores in domains 5, 6 and 8.

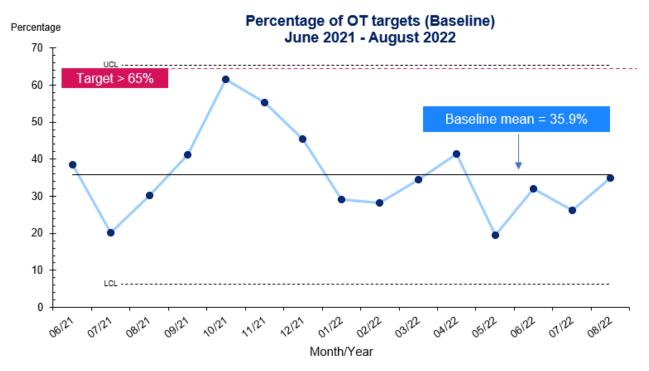
	Month/Year					
SSNAP Domains	Jan - Mar 2022	Apr - Jun 2022	Jul - Sep 2022	Oct - Dec 2022		
Overall SSNAP score	D	D	D	D		
D5. Occupational Therapy	ш	Ш	ш	D		
D6. Physiotherapy	D	D	D	C		
D8. Multidisciplinary team working	ш	ш	ш	E		

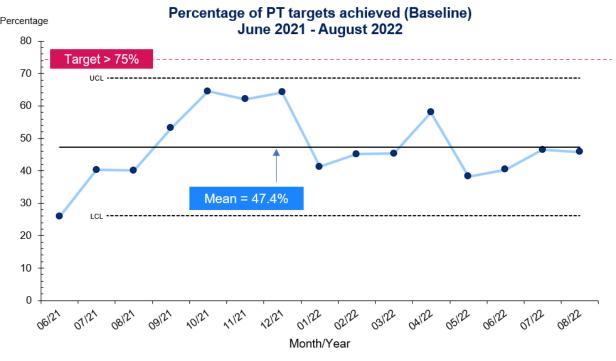
# Aims of the Project (Outcome measure)



### To improve the stroke therapy service in Lister Hospital, specifically:

- Improve percentage compliance against OT/PT targets by December 2023
  - Occupational therapy from 35.9% to 65%
  - Physiotherapy from 47.4% to 75%





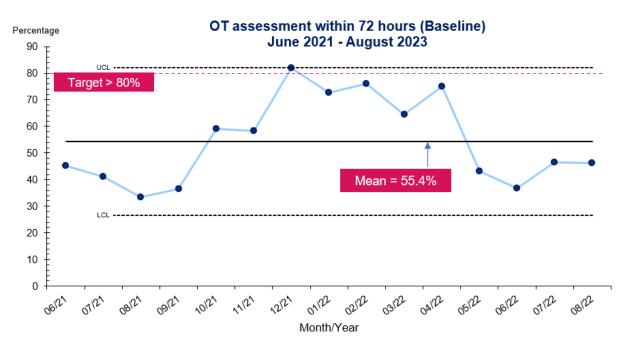
6 | Improving the Stroke Therapy Service

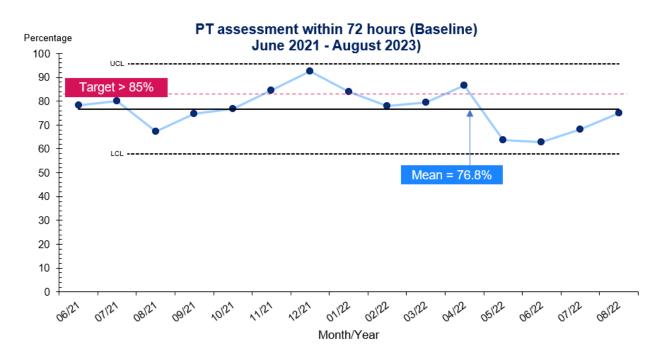
# Aims of the Project (Outcome measure)



To improve the stroke therapy service in Lister Hospital, specifically:

- Improve the percentage of applicable patients assessed by OT/PT within 72 hours by December 2023 by the:
  - Occupational therapy team from 55.4% to 80%
  - Physiotherapy team from 76.8% to 85%



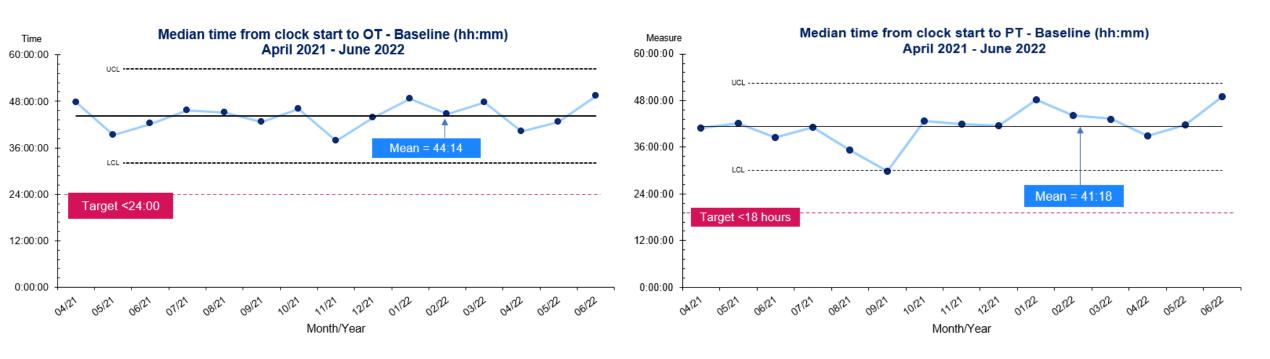


# **Aims of the Project (Outcome measure)**



### To improve the stroke therapy service in Lister Hospital, specifically:

- Improve the median time from clock start to OT/PT by December 2023
  - Occupational therapy team from 44:14 to less than 24 hours
  - Physiotherapy team from 41:18 to less than 18 hours



### **Process Measures**

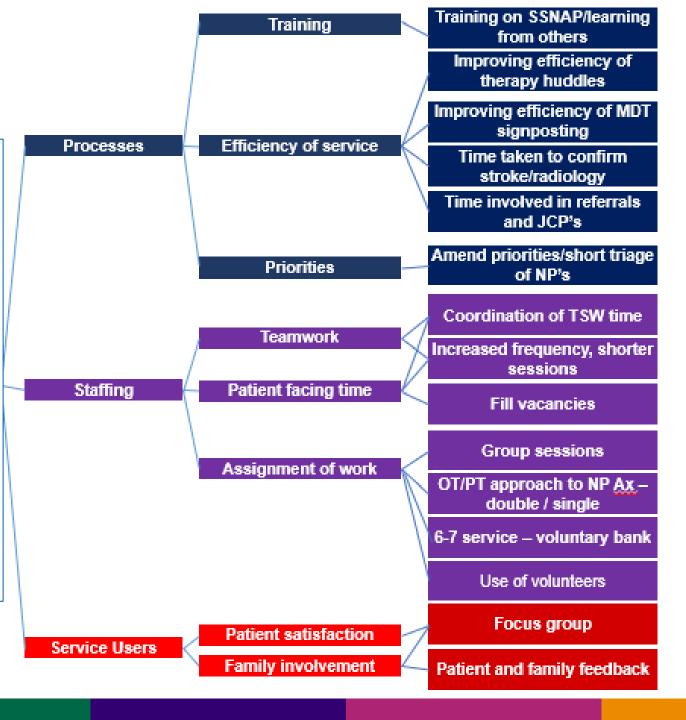


- Improve the percentage of patients reported as requiring therapy by December 2023
  - Occupational therapy team from 77.3% to 80%
  - Physiotherapy team from 83.9% to 85%
- Maintain the median number of minutes of OT/PT per day > 32 minutes by December 2023
  - Occupational therapy team baseline: 44.2 minutes
  - Physiotherapy team baseline: 43.6 minutes
- Improve median percentage of inpatient days on which OT/PT is received by December 2023
  - Occupational therapy team from 26.5% to 55%
  - Physiotherapy team baseline: 35.3% to 60%

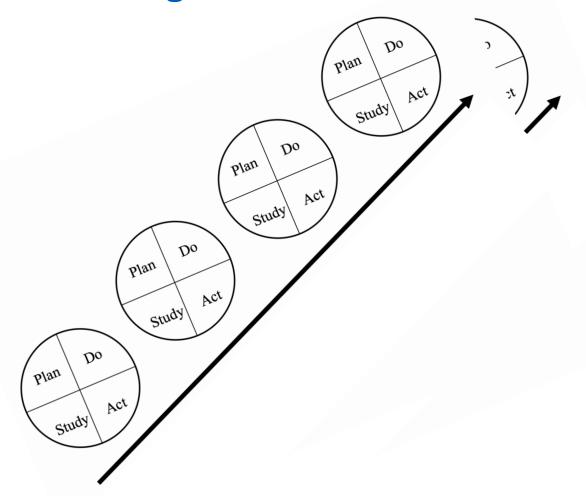
# **Driver diagram**

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- 1. Improve prioritisation of patients
- 2. Improve Therapy Support Worker (TSW) allocation of work
- 3. Improve efficiency and usefulness of therapy meetings
- 4. Therapy Newsletter (education)
- Improve access to therapy service across 6-7 days

### **East and North** Hertfordshire **NHS Trust**

### 1. Improve prioritisation of patients

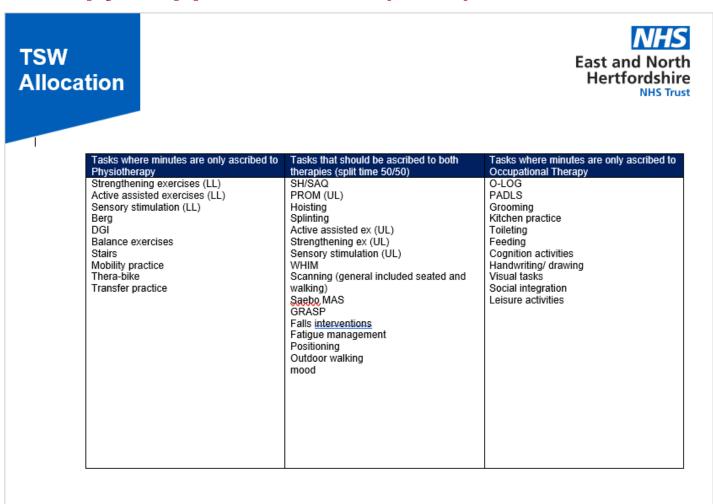
Weekday **Priorities** 



Priority	Α	В	С	N/A
Clinical Risk	High	Moderate	Low	Nil
Consequence	Major	Significant	Significant	Insignificant
of not				
responding				
Likelihood of	Certain	Likely	Possible	Rare
assessment				
Patient Need	New patient: New confirmed stroke patients who need seeing today to meet 18-hour (physio) or 24 hour (OT) SSNAP assessment deadline  Chest: Patients requiring urgent chest physiotherapy  Discharge: Patients who will be medically fit for discharge within the next 24/ 48 hours with outstanding PT/ OT needs (further assessment or referral is required)  Referrals: Completion of therapy handover/referrals  Rehab: Patients who have active rehab needs and were not seen the previous day  Patients who have not had 2 qualified	New patient: New stroke patients who need seeing tomorrow to meet 18-hour (PT) or 24 hour (OT) SSNAP assessment deadline New non-confirmed stroke patients who need seeing today to meet 18-hour (physio) or 24 hour (OT) SSNAP assessment deadline Rehab: Patients who have active rehab needs who were seen the previous day  Spasticity: Patients with deteriorating spasticity or complex positioning/ splinting needs (promote to an A today if not seen yesterday)	Rehabilitation activities to maintain patients' current functional status (ensure x 1 qualified session a week) Patients who are medically unwell and who require periodic review  These patients should have a SSNAP stop date recorded	Acutely medically unwell, end of life or patients unable to engage in therapy.  These patients should have a SSNAP stop date recorded  Medical patients on Pirton or Barley with no PT/ OT needs
	Patients who have not had 2 qualified sessions over the past 7 days			

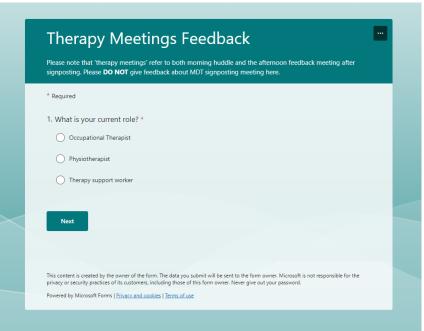


### 2. Improve Therapy Support Worker (TSW) allocation



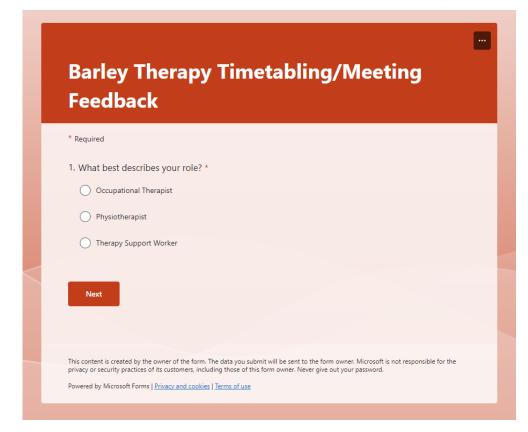


### 3. Improve efficiency and usefulness of therapy meetings



The team would appreciate any feedback on these change ideas. Please take your time to answer this short survey by scanning the QR code below or by clicking this link or copying this link in a browser: <a href="https://forms.office.com/e/HKLcYA9KAx">https://forms.office.com/e/HKLcYA9KAx</a>







Please help us improve how we run our meetings by answering a short survey. Please scan the QR code below or by clicking this link or copying the link in a browser: https://forms.office.com/e/nJQkZBqCXt

### 4. Therapy Newsletter

Issue 1 | May 2023 Stroke Therapy Team Newsletter



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NHS **East and North** Hertfordshire

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East and North

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Stroke Therapy Team Newsletter nt project measures

East and North Hertfordshire

**East and North** Hertfordshire

**NHS Trust** 

### **Stroke Therapy Team Newsletter**

#### **About SSNAP**

The Sentinel Stroke National Audit Programme (SSNAP) aims to improve the quality of stroke care by measuring both the structure and processes of stroke care against evidence based standards.

SSNAP provides regular, routine, reliable data to:

- Benchmark services nationally and regionally Monitor progress against a background of
- Support clinicians in identifying where improvements are needed, and help the, lobby for change and celebrate success
- Empower patients to ask searching questions

Sentinel Stroke National



SSNAP is the most ambitious and sophisticated platform for collecting and reporting data on the quality of stroke care in any healthcare system in the world. It is providing hospitals, commissioners, patients and the public with an unprecedented level of insight

into the performance of stroke

- Professor Tony Rudd, chair of the Intercollegiate Stroke Working

"

Issue 1 | May 2023

NHS **East and North** Hertfordshire

#### **SNAP** performance **Therapy QI Project**

e therapy QI team have set these aim in January assessed within 72 hours by: .6% to 85% by June 2023 rom 53.8% to 70% by June 2023 by physiotherapy in terms of percentage bed days

s by answering a short survey. Please scan ring the link in a browser

rove access to therapy across 6-7 days. intent is to improve cover across the kend to optimise assessment and treatment atients within targets, initially using voluntary

Issue 1 | May 2023

iect measures

Newsletter

Stroke Therapy Team

**East and North** 

Hertfordshire

sed within 72 hours, both teams have done a ed 84.7.7% and 86.5% of their patients within 72

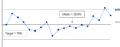
> n 72 hours is steadily increasing for 7 ne percentage of inpatient days that PT is months (please see charts on the next pages)

measures

This key indicator represents the percentage of patients who were reported as requiring occupational therapy on the stroke ward (numerator) over all patients on the ward (denominator).

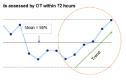
The team has been meeting the target 7 months in a row.

How can we achieve a sustained improvement? If our team would continue to go over 80.8% next month, there will be a shift in our data in the direction of good



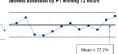
This key indicator represents the OT compliance score. This score is rcentage of applicable patients who were assesse influenced by three factors: the percentage of stroke patients requiring teadily increasing in the last 3 months. OT, the average time that a patient

receives OT, and the percentage bed days that an inpatient receives therapy If we continue to work on the key indicators above in the next 4 months we can also expect a sustained improvement in our overall OT compliance data.



rcentage of applicable patients who were assesse s is one of our key aims in the project. vement) based on the data. improvement? If our team would assess more that s, then we can expect a shift in our data.

patients assessed by PT withing 72 hours



#### Length of meetings

Relevant project measures

· One of the processes that we wanted to improve our therapy meetings. Our intention is to reduce the time spent on meetings and reduce the number of people attending the meetings to create the capacity.

In Barley, the baseline total amount of time that we spend for meetings was 63.5 minutes. Since we started timetabling, we now spend 60.5 minutes/day on meetings. We are optimistic that this can further be reduced in the next months. In Pirton, we spend about 62.2 minutes/day on meetings.

one of our key aims in the project. improvement? If our team would assess more that ths, then we can expect a shift in our data. much."

"Alone we can do so little; together, we can do so - Helen Keller

We are looking for people who can help us in any capacity with the project. Any contribution will be much appreciated. If you are interested, please let us know.

Claire Wells, Lead Occupational Therapist Julia Sartorius, Lead Physiotherapist



#### Why this matters



recommend providing as much scheduled therapy as possible to

stroke survivors. Appropriate patients should be assessed by an Occupational therapist (OT) and a Physiotherapist (PT) within 72 hours of admission and accumulate at least 45 minutes of each appropriate therapy daily at a frequency that enables them to meet their rehabilitation goals. Currently, stroke survivors in hour hospital are not receiving recommended amounts of active therapy against the target.

National clinical guidelines for stroke

#### nge ideas being tested

Improve prioritisation of patients, By prioritising patients to be seen quicker, we will improve the percentage of applicable patients assessed by both OT and PT

TSW allocation. The intention is to improve clarity of TSW tasks and priorities that should lead to improved efficiency

n these change ideas survey by scanning the pying this link in a







### **East and North** Hertfordshire **NHS Trust**

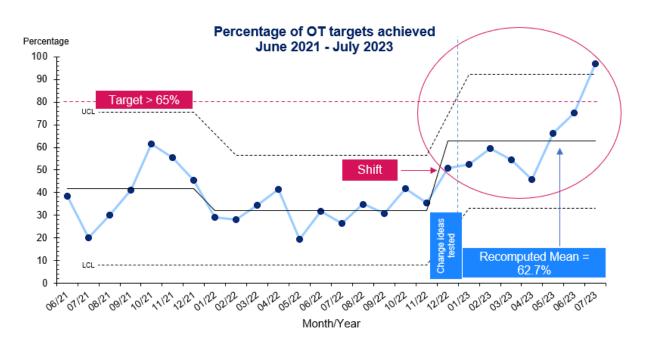
### 5. Improving access to therapy across 6-7 days

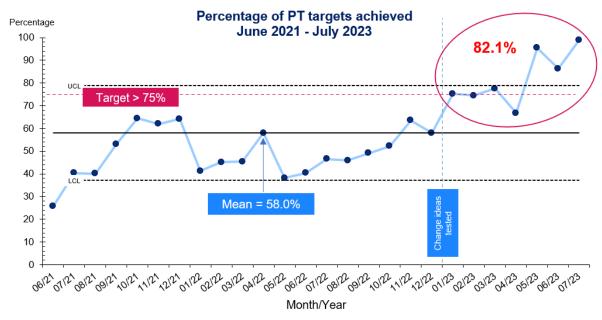


# The story so far – Outcome measures



- Improve percentage compliance against OT/PT targets by December 2023
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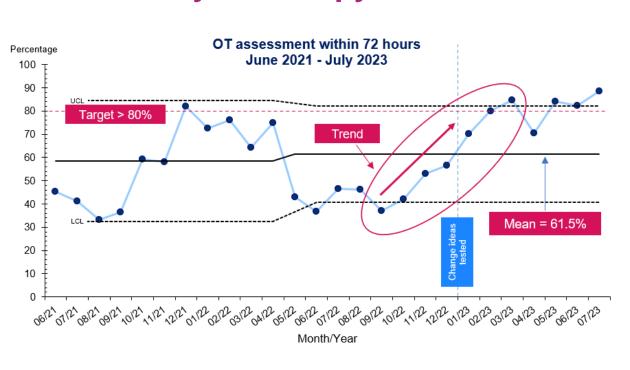


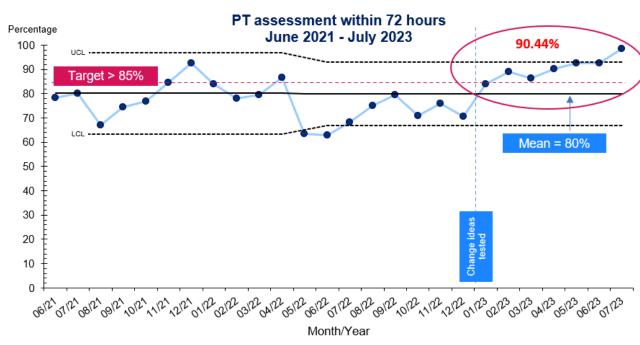
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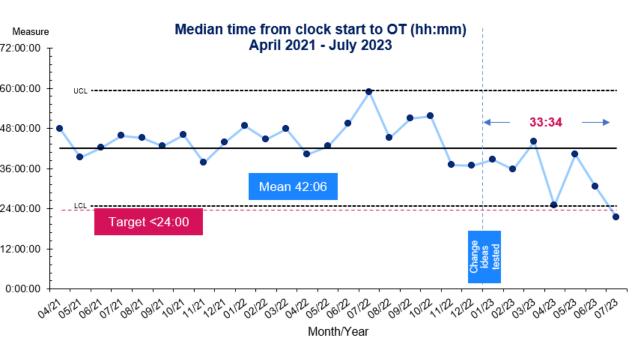


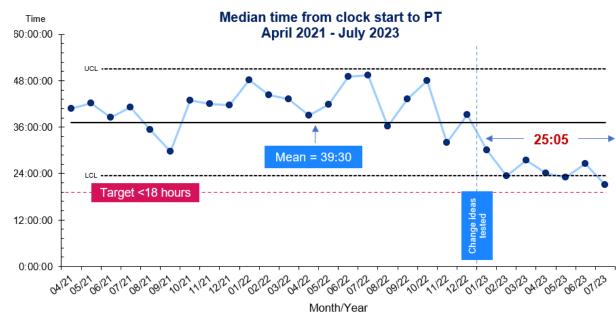
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# The story so far – Process measures

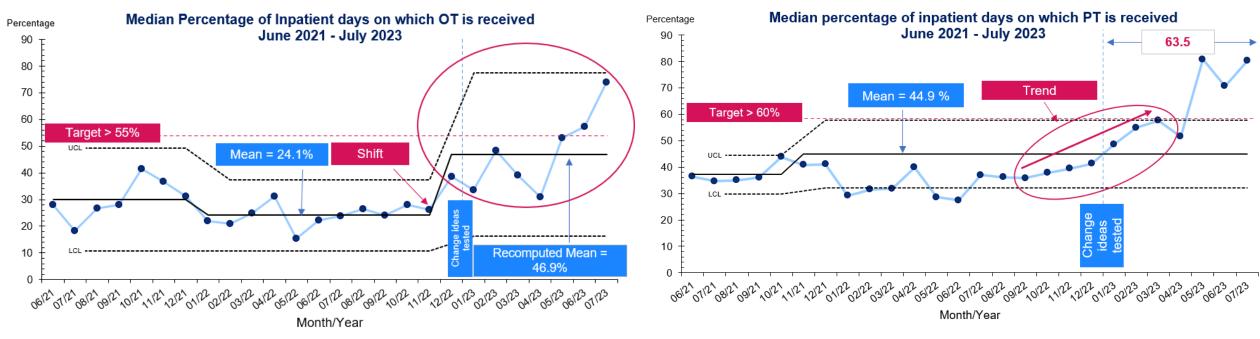


- Improve the percentage of patients reported as requiring therapy by December 2023
  - Occupational therapy team from 77.3% to 80%, now: 89.7% A
  - Physiotherapy team from 83.9% to 85%, now: 93.5% A
- Maintain the minutes of OT/PT > 32 minutes by December 2023
  - Occupational therapy team baseline: 44.2 minutes, now: 42.1 minutes - A
  - Physiotherapy team baseline: 43.6 minutes, now: 41.9 minutes A

### The story so far – Process measures



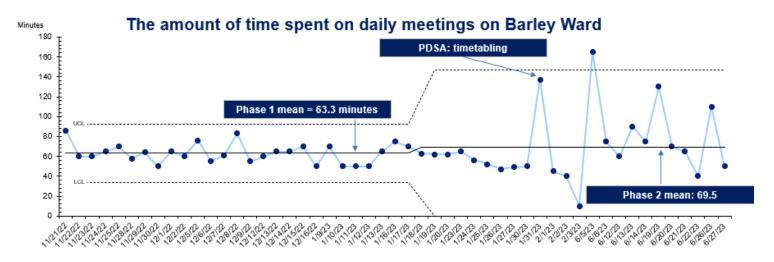
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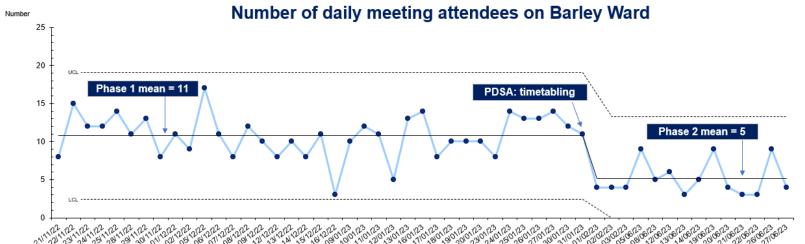


### Other measures



### Length of meetings and the number of daily attendees on Barley Ward





Pre-timetabling
63.3 minutes x 11
members of staff =
696.3 minutes

Post timetabling 69.5 minutes x 5 members of staff = 347.5 minutes

# The story so far – SSNAP rating



	Month/Year					
<b>SSNAP Domains</b>					Jan - Mar	_
	2022	2022	2022	Dec 2022	2023	Jun 2023
SSNAP score	D	D	D	D	D	С
D5. Occupational	Е	_		_		C
Therapy		E	_	D	С	C
D6. Physiotherapy	D	D	D	С	В	В
D8.						
Multidisciplinary	E	E	E	E	D	С
team working						

### In summary



### The Wins

- Met over 50% of our intended targets
- More efficient ways of working
- More knowledgeable team, improved morale and team working
- A culture of change

### The Learning

- Maintaining momentum and engagement can be challenging
- Measurement can absorb time of busy clinicians trial and error approach
- The QI team are an amazing resource there is always somewhere to go for help
- What works for one team may not work for another



# **Next steps**

- New Stroke Guidelines considering the impact
- Minimise duplication of processes
- Use data set to understand impact of other variables
- Expand study of domain 8 (goals, SLT)
- On-going joint working with MDT
- Move to a 7 day service
- Incorporate patient feedback



### **PROJECT TEAM**

- Julia Sartorius, Lead Physiotherapist
- Claire Wells, Lead Occupational **Therapist**
- Czar Cacanindin, QI Coach

### **Acknowledgements**

- Georgina Rees, SSNAP Coordinator
- Lister Stroke Therapy Team
- Lister Stroke Service









